

MINUTES

SEPTEMBER 14, 2000

State Capitol, Ft. Union Room

The Education Standard and Practices Board (ESPB) meeting was called to order by chair, Doug Johnson. Board members present were Amy Benz, Randy Gordon, Maryjane Martens, Jack Rasmussen, Bev Sandness and Mike Schatz. ESPB associates present were Deb Jensen, Bonnie Thompson, Diane Weber and Janet Welk. Visitors present were Joe Westby from NDEA, Bill Peterson from the AG's office, Gary Gronberg from DPI and Roman Weiler, Asso. of Non-Public Schools.

Board members absent were Laura Carney and Don Haugen.

A motion was made by Maryjane to approve the August minutes as written. Second by Bev. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen, Bev Sandness and Mike Schatz.

Discussion was held regarding the financial statement. The August financial statement noted a total revenue of \$47,996.24, total expenses \$33,947.62 with a net income of \$14,048.62. Fiscal year 2000-2001 net income was \$13,669.52. Eighteen percent of the budget has been expended for the 2000-2001 fiscal year. Janet informed the group that she would like to always maintain a \$10,000 balance in checking and use the interest earned toward budget increases each year. Bonnie was complimented again on the design and easy to read financial reports.

Deb provided a written report on upcoming program approval visits, standards revisions and professional development presentation. The professional development presentation on the New Teacher Induction Survey collected information on three main issues:

- **Preparation:** what do new teachers feel are their greatest professional challenges, do they feel sufficiently prepared, and how could mentors and ongoing professional development help them during their first years in the profession?
- **Mentoring:** do new teachers have access to mentoring and induction support and, if so, what type of support do they receive?
- **Retention:** are new teachers intending to stay in the profession, and what factors influence them to stay or leave?

The survey finding recommendations:

- targeted support to make ND teacher **salaries** more competitive w/other states and professions requiring similar expertise
- **days** in the school calendar for continuing professional development and/or mentoring
- **mentoring/induction** programs to increase retention of "undecided" new teachers

September, 2000

Page 2

- **public** acknowledgement/**support** of the professional knowledge and skill required for
- successful teaching
- **incentives** for promising candidates to enter the teacher profession
- additional study of effect of work load, multiple field teaching and sufficiency of resources on teacher **retention**

The board agreed to have the induction survey concerns and recommendation place on our web page.

Deb has been reappointed as the central states representative for NASDTEC Interstate Committee. NASDTEC has indicated that they will assist paying for Deb to attend their meetings.

Max Laird has submitted his resignation as the teacher representative from the Program Approval Advisory Committee (PAAC). Max and PAAC recommended that Linda Edwards be considered as his replacement. A motion was made by Maryjane to accept Linda Edwards as new PAAC teacher representative. Second by Mike. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen, Bev Sandness and Mike Schatz. The board felt that Linda would also be an excellent teacher representative as well as national board representative.

A lengthy discussion was had on the ND Native American Studies/Multicultural Education rewrite. This discussion will be held again during the October board meeting.

Janet informed the board that national information has been gathered regarding other states vocational/technical licenses. This information will be needed for legislation that has been drafted by Vocational and Technical Education. December 10th is the deadline date for filing legislative bills. Janet informed the board that the early childhood committee is continuing to work on the endorsement draft.

CASES

(Mike Schatz was not available during the case discussions)

Brent Borchert (FYI)

Janet informed the board that Mr. Borchert has moved back to the state and is living in Grand Forks. He is facing a preliminary hearing on September 11th. The board has been trying to serve Mr. Borchert documents. He is being disciplined due to sexual misconduct accusations. Mr. Borchert is not teaching.

Mark Sondag (Administrative)

The findings of fact, conclusions of law and order were received from the administrative hearing judge. The judge was in agreement with the Board's decision to revoke the educator's license of Mr. Sondag (NDCC 15-36-15). A motion was made by Bev to accept the judge's decision. Second from Maryjane. Motion carried. The administrative board who voted yes were Randy Gordon, Doug Johnson, Maryjane Martens and Bev Sandness.

September, 2000

Page 3

Jason Breitzman

Mr. Breitzman's license application was brought before the board due to his background check. A motion was made by Randy to issue an initial license. Second by Maryjane. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen and Bev Sandness. The office was unaware if Mr. Breitzman is employed at a school district.

Dennis Kost

The office is still waiting for information from Mr. Kost's personnel file. The case will be placed on the October agenda.

Troy Koosmann

Mr. Koosmann's license application was brought before the board due a NSF check that was issued for an educator's license that he had received in 1998. After many attempts by the office, Mr. Koosmann did not respond. A motion was made by Maryjane to contact Mr. Koosmann for his letter of explanation as to why he did not respond to our notices and why the NSF for his prior license was not taken care off. Second by Jack. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen and Bev Sandness. When the fee and letter of explanation are received, Mr. Koosmann may be issued an initial license at the current, first time licensure rate.

Harley Good Bear

Janet informed the board that Mr. Good Bear has completed his probation and deferred prosecution. A motion was made by Jack to issue Mr. Good Bear another two-year license. Second by Randy. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Jack Rasmussen and Bev Sandness. Maryjane Martens voted no. Mr. Good Bear will be employed with New Town Public Schools.

Tomi Phillips

Criminal charges were placed against Ms. Phillips. The office had been notified that the charges had been dropped. Since the charges had been dropped, Maryjane made the motion for no board action to be taken. Second by Randy. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen and Bev Sandness. Ms. Phillips is an educator at Standing Rock Community School.

CASE AGENDA ADDITION

Debbie Larson

Ms. Larson had already been issued a 40-day probationary license. During this time, her background check reached the office and indicating three alcohol arrests in a short time period. A motion was

September, 2000

Page 4

made by Maryjane for Janet to contact Ms. Larson asking for her letter of explanation regarding the offenses and an explanation of any rehabilitation. Second made by Amy. Motion carried. Board members in agreement were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen and Bev Sandness. Ms. Larson is teaching marketing education at SE Area Vocational Technical Center in Oakes. Ms. Larson did indicate on the application form that she had been convicted of a misdemeanor, submitted her explanation and documentation; the office was not aware of the number of arrests and time period when the arrests happened.

Patrick Peake (reported by Bill Peterson)


Bill informed the board that Mr. Peake has been served to relinquish his license. This action against Mr. Peake is the result of sexual misconduct.

Matthew Miller (reported by Bill Peterson)

Mr. Miller was served the complaint for license suspension. Mr. Miller did not respond to the complaint. A motion was made by Maryjane to suspend his educator's license thru default for one year. Second by Randy. Motion carried. Board members voting yes were Amy Benz, Randy Gordon, Doug Johnson, Maryjane Martens, Jack Rasmussen and Bev Sandness. This action against Mr. Miller is the result of a breach of contract.

Regarding board member reports, Bev reported for the elementary principal group. The group's recommendations this upcoming legislative year are: full days for kindergarten, increase funding for school nurses and to have five days for professional development for teachers built into the school calendar. Janet recommended that National Board be a board member report for future meeting agendas.

The meeting was adjourned at 3:10. The next board meeting will be October 12th in the Fort Union Room.



Board Chair
9/2000



Secretary/Executive Director